



Mallee Sexual Assault Unit – Mallee Domestic Violence Services

POSITION DESCRIPTION: Children's Practice Leader

Our Values:	<p>Our values reflect the way we interact, connect and work with clients, partner agencies and with one another.</p> <ul style="list-style-type: none">• We put your safety and wellbeing at the centre of everything we do.• We respect the dignity and autonomy of each person.• We are trustworthy, ethical and transparent.• We advocate and act with courage to address inequity and shape a better future.• We communicate and collaborate to achieve shared goals.• We learn, innovate and embrace change to achieve outcomes that matter.
Our vision:	Futures free from sexual and family violence.
About us:	<p>Mallee Sexual Assault Unit (MSAU) and Mallee Domestic Violence Service (MDVS) is a not-for-profit community organisation that provides family, domestic and sexual violence services and advocacy to support everyone in the Mallee region to be safe. Funded primarily by the Victorian Department of Families, Fairness and Housing, we deliver a range of programs focused on prevention, safety, connection and healing. Our programs span from crisis care to therapeutic services providing specialist support for victim survivors of sexual or family violence from first contact through to recovery.</p> <p>We are committed to:</p> <ul style="list-style-type: none">• Ensuring victim survivors of family violence are safe and those who use violence are held accountable.• Welcoming and supporting people of all backgrounds, ethnicities, cultures, ages, gender identities, sexual orientations, and abilities.• Recognising children as victim survivors of family violence in their own right, and being a child safe organisation• Providing seamless integration of care between providers to ensure best possible outcomes and experience for clients• Providing specialist care that is trauma informed, strengths based, and evidence informed <p>The Mallee Sexual Assault Unit - Mallee Domestic Violence Services provides services to victim survivors of sexual assault and domestic and or family violence. The components of the service consist of crisis care, counselling services, advocacy, community education, outreach support, information, and referral services. The service is non-discriminatory, providing equity of access to all victim survivors and significant others of sexual assault and domestic and or family violence.</p> <p>In the Northern Mallee region, centre-based sexual assault and family violence services are provided in Mildura (24-hour response). Services are also provided flexibly and on-demand in Robinvale, Ouyen, Mallee Track, Dareton, and Wentworth.</p> <p>In the Southern Mallee, centre-based sexual assault and family violence services are provided in Swan Hill (24-hour response). Services are also provided flexibly and on-demand in Kerang, Cohuna, Sea Lake, Wycheeproof, Balranald, and other towns throughout the Buloke and Gannawarra Shire.</p>



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Position Title	Children's Practice Leader
Position number	
Program	Sexual Assault and Family Violence Therapeutic Services
Classification and Award	Social, Community, Home Care and Disability Services Award 2010 – Level 7
Salary range	\$119,093.52 - \$124,073.04 per annum
Location	Mildura
Employment status	Full time - ongoing (Part time negotiable)
Hours per week	38 hrs per week <i>with an option to work</i> 40 hrs per week with an RDO once every 4 weeks
Reporting Manager	Program Manager – Sexual Assault and Family Violence Therapeutic Services
Other Key Relationships	Family Violence Case Management, The Orange Door, and The Wattle
Position Objectives	<p>This ongoing position will deliver the expansion of child-centred approaches across the Mallee that promote safety, healing from trauma, stability and nurturance for children impacted by sexual and family violence.</p> <p>The Practice Leader will have a consolidated expertise in childhood trauma, evidence informed therapeutic interventions, and high-quality skills in collaboration.</p>
Key responsibilities	<ul style="list-style-type: none">• Tailor and grow the suite of services offered by MSAU-MDVS to children• Lead the practice supporting the delivering of the suite of services• Contribute to the creation of age-appropriate child friendly and child safe spaces and practices across the organisation• Supporting caregivers to help their children heal• Promote and strengthening child-centred models of care• Provide side by side coaching and mentoring for staff delivering services to children and families• Work directly with children and families experiencing complex systemic issues
Key Selection Criteria	<ul style="list-style-type: none">• Demonstrated understanding of the impact of violence on infants, children and young people• Experience providing therapeutic support and practice advice in child and family services settings• Experience in facilitating case consultation and/or reflective practice amongst professionals and alongside families• Knowledge of trauma-informed practice, child development, and attachment theories



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	<ul style="list-style-type: none">Ability to resource MSAU-MDVS staff with tools, resources, and strategies tailored to diverse age groups and familiesStrong understanding of local service systems and referral pathwaysCommitment to cultural safety and inclusive practiceExcellent communication, documentation, and stakeholder engagement skillsAbility to work interdependently and collaborate across teams and collaboratively across teams
Mandatory Qualifications	Candidates must meet the Mandatory Minimum Qualifications for Specialist Family Violence Practitioners in Victoria, which include one of the following: <ul style="list-style-type: none">Bachelor in either Social Work, Psychology, Graduate Certificate in Developmental Trauma or Child and Family Practice, or equivalent.Minimum 5 years relevant professional experience in child and family work (Social Work, Education, Psychology, Youth Work)
Specialist expertise/experience	Ideal candidates should demonstrate: <ul style="list-style-type: none">Direct experience working with children and young people affected by trauma in the form a sexual and/or family violencePractice leadership or advisory experience, especially in mentoring or supporting case managers, therapeutic workers and other professionalsKnowledge of child development, trauma-informed care, and attachment theory and integration into case formulation and intervention with familiesExperience in service design, program evaluation, or applied researchFamiliarity with local service systems, including education, health, mental health and wellbeing, child and family services and child protectionStrong understanding of Child Safe Standards, the Children, Youth and Families Act 2005, and information sharing legislationCultural competence, particularly in working with children and families from Aboriginal and Torres Strait Islander and CALD communities.
Pre-employment checks	All appointments require: <ul style="list-style-type: none">Reference checksNational criminal records check (Applicants who have lived overseas in one country for 12 months or longer in the last ten years must provide international police check from the relevant overseas police agency. Applicants can obtain a check through an organisation providing international police checks via an internet search)Pre-employment misconduct screeningWorking with Children Check both for Victoria and New South WalesCurrent Driver's LicenceEvidence of the Right to Work in Australia.
Cultural safety in the workplace	MSAU-MDVS recognises the important and unique contribution Aboriginal and Torres Strait Islander employees make by bringing their unique skills, knowledge, and experience to the workplace. They also contribute important insight into



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	<p>how Mallee Sexual Assault Unit, Mallee Domestic Violence Services can provide for and engage with Indigenous clients and communities more effectively. MSAU-MDVS also recognises and supports the role of all staff in providing a culturally safe work environment and ensuring culturally safe professional practice.</p>
Conditions of Employment	<p>Salary and conditions are in accordance the SCHADS AWARD 2010. Salary Packaging of Capped Living Expenses, Meals, Entertainment & Accommodation & Venue Hire Benefits, Remote Areas Benefits and Novated Leasing is offered with this position.</p> <p>Monthly RDO accrual for full time employees based on their 40-hour working week.</p> <p>All offers of employment are subject to a satisfactory Criminal History Check, Working with Children's Check NSW & Vic and current Driver's Licence.</p> <p>All offers of employment with Mallee Sexual Assault Unit - Mallee Domestic Violence Services are subject to a six-month probationary period.</p> <p>All staff members will be asked to participate in an Annual Performance Review.</p> <p>Pre-existing Injury disclosure prior to employment will be required for all existing medical, health and physical injuries/conditions.</p>

Acceptance of Position Description requirements

To be signed upon appointment

Employee

Name: _____

Signature: _____

Date: _____