



## Children's Practice Leader

### The Opportunity

We have an exciting new opportunity for a motivated and passionate specialist to join us at the Children's Practice Leader in our dedicated Not-For-Profit organisation on a permanent full-time basis.

This role will sit within our Sexual Assault and Family Violence Therapeutic Services Team and will tailor and grow the suite of services offered by MSAU-MDVS to children.

### About the Role

This ongoing position will deliver the expansion of child-centred approaches across the Mallee that promote safety, healing from trauma, stability and nurturance for children impacted by sexual and family violence.

As the Practice Leader will have consolidated expertise in childhood trauma, evidence informed therapeutic interventions and high-quality skills in collaboration.

### What we offer

- Competitive Salary starting at \$119,094 pa + Super
- Generous Salary Packaging inc Remote Living & Entertainment Expenses to maximise your take home pay.
- Opportunity to accrue an additional 13 days (2.6wks) leave per year.
- Professional development and training opportunities.
- Employee Assistance and Wellbeing Programs.
- A passionate and supportive Team environment.
- Equal Opportunity and Rainbow Tick Accredited employer

### Key responsibilities for this role include:

- Tailor and grow the suite of services offered by MSAU-MDVS to children
- Lead the practice supporting the delivering of the suite of services
- Contribute to the creation of age-appropriate child friendly and child safe spaces and practices across the organisation
- Supporting caregivers to help their children heal
- Promote and strengthening child-centred models of care

- Provide side by side coaching and mentoring for staff delivering services to children and families
- Work directly with children and families experiencing complex systemic issues

## **About you**

You have professional experience and relevant qualification(s) in Social Work, Psychology, Developmental Trauma or Child and Family Practice. You would like to make a difference in a specialised child centred role and have

- Demonstrated understanding of the impact of violence on infants, children and young people
- Experience providing therapeutic support and practice advice in child and family services settings
- Experience in facilitating case consultation and/or reflective practice amongst professionals and alongside families
- Knowledge of trauma-informed practice, child development, and attachment theories
- Ability to resource MSAU-MDVS staff with tools, resources, and strategies tailored to diverse age groups and families
- Strong understanding of local service systems and referral pathways
- Commitment to cultural safety and inclusive practice
- Excellent communication, documentation, and stakeholder engagement skills
- Ability to work interdependently and collaborate across teams and collaboratively across teams

## **About us**

The Mallee Sexual Assault Unit (MSAU) and Mallee Domestic Violence Services (MDVS) provides services for women, men and children throughout the Northern and Southern Mallee region, border communities of New South Wales, the Mallee Track and Shires of Gannawarra and Buloke. Our services are free and available to all victim survivors.

We have a strong commitment to a workplace culture that is collaborative, provides work-life flexibility and encourages opportunities for growth and development. We take pride in providing a supportive workplace with great career opportunities for our employees.

## **How to Apply**

All applicants must have the right to work in Australia, be willing and able to obtain a Working with Children Check for both VIC & NSW, a National Police Check and hold a current Driver's Licence.

For enquiries please contact **Sue Hermans** (Program Manager – Sexual Assault and Family Violence Therapeutic Services) at MSAU-MDVS on **(03) 5025 5400** or via email [careers@msau-mdvs.org.au](mailto:careers@msau-mdvs.org.au).

All applications must include a Cover Letter and address the Key Selection Criteria.

To obtain a detailed Position Description, please visit our website [\*\*https://msau-mdvs.org.au/employment\*\*](https://msau-mdvs.org.au/employment).

**Applications close at 12.00 midday Wednesday the 18<sup>th</sup> February 2026.**