



## **Regional Manager – Southern Mallee**

### **The Opportunity**

Located in Swan Hill, this newly created full time position is an exciting opportunity for a motivated and passionate professional to join our dedicated Not-For-Profit organisation.

Operating within the Client Services team and reporting directly to the Executive Manager Client Services, this critical role is instrumental to creating a nurturing a culture for the organisation that drives a safe and healthy workplace for all.

### **About the Role**

The role will lead and promote the vision, values and direction of the organisation in the Mallee area including through strategic relationships with key partners in the sector. This is hands-on role will support the day to day operations and management of the Swan Hill site.

### **What we offer**

- Competitive Salary.
- Great Salary Packaging benefits offered.
- Professional development and training opportunities.
- Employee Assistance and Wellbeing Programs.
- A passionate and supportive Team environment.
- Equal Opportunity and Rainbow Tick Accredited employer.

### **Key responsibilities for this role include:**

- Provide leadership, supervision and direction to ensure a strong, cohesive and high functioning team, positive staff morale, effective teamwork, professional development and the well-being of a multi-disciplinary team, including the maintenance of professional standards of practice.

- Participate in the development and maintenance of quality partnerships with key organisations across the Southern Mallee.
- As a part of the broader leadership team, lead and support teams to implement changes to the service delivery model.
- Lead and undertake relevant community engagement activities and negotiate program area participation in consultation with the Executive.
- Support regional staff involved in the efficient delivery of services across the range of program areas relevant to the Region, providing information to and assisting Program Managers with operational responsibilities as appropriate.
- Leads and promotes the vision, values and direction of the organisation in the Mallee area including through strategic relationships with key partners in the sector
- Develop local plans and strategies consistent with regional business plans and allocate appropriate resources for the implementation of identified strategic goals and operational objectives.
- Monitor and report on the performance of local services including preparing performance reports for Executive management and contributing to regional activity reports.

### **About you**

You will demonstrate a positive outlook and thrive in an environment where you can identify improvements, develop and implement systems and procedures and help drive a positive and inclusive workplace culture.

Your specialist expertise and experience should include:

- Extensive experience in the community services, and/or family violence sector.
- A minimum of five years experience in leading and managing staff in a community services field.
- Demonstrated ability to work as part of a broader leadership team situated across multiple locations.
- Demonstrated experience to problem solve, encourage, and influence change within a team.
- Highly developed interpersonal and communication skills, both written and verbal.
- Experience in advancing external partnerships, with service providers and other stakeholders to enhance support pathways for people and to enhance sector capacity.

### **About us**

The Mallee Sexual Assault Unit (MSAU) and Mallee Domestic Violence Services (MDVS) provides services for women, men and children throughout the Northern and Southern Mallee region, border communities of New South Wales, the Mallee Track and Shires of Gannawarra and Buloke. Our services are free and available to all victim survivors.

We have a strong commitment to a workplace culture that is collaborative, provides work-life flexibility and encourages opportunities for growth and development. We take pride in providing a supportive workplace with great career opportunities for our employees.

## **How to Apply**

All applicants must have the right to work in Australia, be willing and able to obtain a Working with Children Check for both VIC & NSW, a National Police Check and hold a current Driver's Licence.

For enquiries, please contact Jason Spratt, Executive Manager Client Services MSAU-MDVS on (03) 5025 5400 or via email [careers@msau-mdvs.org.au](mailto:careers@msau-mdvs.org.au).

**To obtain a detailed Position Description and instructions on how to apply, please visit our website <https://msau-mdvs.org.au/employment>.**

**Applications close at 5.00pm Sunday 26<sup>th</sup> January 2024**