



## POSITION DESCRIPTION

### Mallee Sexual Assault Unit – Mallee Domestic Violence Service

**Position:** COUNSELLOR – THERAPEUTIC SERVICES

**Our Values:** Respect, Integrity, Collaboration, Care, Accountability, Innovation

**Our vision:** Safety for all

Mallee sexual assault and domestic violence services are an essential part of the primary health care system funded by government. These services provided, are free and are available to all victim survivors.

The Mallee Sexual Assault Unit - Mallee Domestic Violence Services provides services to Victim survivors and significant others of sexual assault and domestic and or sexual violence. The components of the service consist of crisis care, counselling services, advocacy, community education, outreach support, information, and referral services. The service is non-discriminatory, providing equity of access to all victim survivors and significant others of sexual assault and domestic and or family violence.

In the Northern Mallee region, centre-based sexual assault and family violence services are available and provided in Mildura (24-hour response). Services are also available and provided flexibly and on-demand in Robinvale, Ouyen, Mallee Track, Dareton, and Wentworth.

In the Southern Mallee, centre-based sexual assault and family violence services are available in Swan Hill (24-hour response). Services are also available and provided flexibly and on-demand in Kerang, Cohuna, Sea Lake, Wycheproof, Balranald, and other towns throughout the Buloke and Gannawarra Shire.

Our agency has been delivering these services in the community for over thirty years.

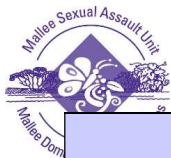
The services we provide include:

- Core and Cluster refuge service with multiple, single unit properties in the community
- family violence case management services to victim survivors
- sexual assault case management services to victim survivors
- therapeutic services for victim survivors of both family violence and sexual assault
- 24-hour family violence and sexual assault crisis service
- partner of the Mallee Orange Door
- outreach offices in Swan Hill
- Swan Hill Orange Door access point
- RAMP Coordination for the region
- FSP Coordination for the region
- Personal Safety Initiative Coordination for the region
- Child Protection partnership programs



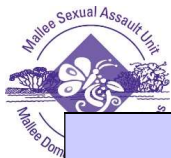
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| <b>Position Title</b>           | <b>COUNSELLOR – THERAPEUTIC SERVICES</b>   |
| <b>Position number</b>          |  |
| <b>Program</b>                  | Client Services  |
| <b>Classification and Award</b> | Social, Community, Home Care and Disability Services Award 2010 – Level 5  |
| <b>Salary range</b>             | \$97,377.80 - \$101,787.92 plus superannuation   |
| <b>Location</b>                 | Swan Hill  |
| <b>Employment status</b>        | Ongoing Full-Time  |
| <b>Hours per week</b>           | 38 hours per week with an option to work 40 hours per week with a RDO once every 4 weeks   |
| <b>Reporting Manager</b>        | Manager Sexual Assault & Therapeutic Family Violence   |
| <b>Other Key Relationships</b>  | Client Services, Therapeutic Team  |
| <b>Position Objectives</b>      | Counsellor Therapeutic Services role is primarily responsible for the provision of therapeutic counselling and advocacy services to victim survivors of sexual assault and domestic violence, their non-offending family members, and significant others. The role involves assessment, counselling, education, client focused advocacy and therapeutic group work. This also includes engagement and consultation with key stakeholders who are involved in optimising the recovery and well-being of clients.  |
| <b>Key responsibilities</b>     | <ul style="list-style-type: none"> <li>• Provide evidence- based assessment, counselling, and case- management support to victim survivors of family violence in the context of their family violence experience.</li> <li>• Plan, develop and monitor the implementation of evidence informed interventions.</li> <li>• Partner and collaborate with a variety of organisations to develop internal and external referral points.</li> <li>• Facilitation of evidence based/informed and therapeutic groups.</li> <li>• Participate, assist, and support the immediate and broader team to implement evidence-informed practice and ensure exceptional customer service and outcomes-based therapeutic support to clients.</li> </ul> |
| <b>Key Selection Criteria</b>   | <ul style="list-style-type: none"> <li>• Tertiary qualifications in Social Work, Psychology or equivalent (essential)</li> <li>• previous experience in therapeutic roles</li> <li>• Qualifications in Family Therapy, Clinical Mental Health, Child Development and Trauma (advantage)</li> <li>• Ability to utilise individual face to face therapeutic skills with adults.</li> <li>• Experience in planning and facilitating evidence based/informed therapeutic individual and group programs.</li> </ul>   |



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|   | <ul style="list-style-type: none"> <li>• Capacity to analyse complex issues, including the impact of violence and trauma, safety, and risk, provide therapeutic interventions for women and children and assist them to achieve goals.</li> <li>• Demonstrated evidence informed knowledge and application of therapeutic models and theories to develop skill- based interventions that enable positive change.</li> <li>• Knowledge of relevant risk and needs assessment frameworks; information sharing in the context of family violence provisions and the child information sharing scheme.</li> <li>• Victorian and N.S.W Working with Children Check</li> <li>• National Police Check.</li> <li>• Current Driver’s Licence.</li> <li>• First Aid Certificate or willingness to obtain.</li> </ul>  |
| <p style="text-align: center;"><b>Family Violence Minimum Mandatory Qualifications under Recommendation 209</b></p> | <p>As per the minimum mandatory qualifications requirements via <a href="https://www.vic.gov.au/mandatory-minimum-qualifications-specialist-family-violence-practitioners">https://www.vic.gov.au/mandatory-minimum-qualifications-specialist-family-violence-practitioners</a>:</p> <p>All candidates wishing to apply for this role must be able to demonstrate that they:</p> <ol style="list-style-type: none"> <li>1. are considered EXEMPT under the policy OR</li> <li>2. hold a Bachelor of Social Work or other equivalent qualification OR</li> <li>3. have minimum 5 years relevant professional experience, OR a related qualification as per the mandatory minimum qualification requirements. OR</li> <li>4. hold significant cultural knowledge and experience or lived experience and have faced barriers to educational pathways.</li> </ol> <p><b>Please note</b> that candidates wishing to enter the specialist family violence workforce via a related qualification, or 5 years related professional experience pathway, OR the significant cultural knowledge and experience or lived experience pathways will be required to work towards an equivalent qualification within specified timeframes (as per the mandatory minimum qualifications policy).</p> <p>If you believe these pathways may apply to you and would like more information, please don’t hesitate to contact Jason Spratt, Executive Manager, Client Services on (03) 5025 5400 to discuss this further.</p> |
| <p><b>Specialist expertise/experience</b></p>   | <ul style="list-style-type: none"> <li>• Tertiary qualifications in Social Work, Psychology or equivalent (essential)</li> <li>• Previous experience in therapeutic roles</li> <li>• Qualifications in Family Therapy, Clinical Mental Health, Child Development and Trauma (advantageous)</li> </ul>   |
| <p><b>Pre-employment checks</b></p>   | <p>All appointments require:</p> <ul style="list-style-type: none"> <li>• Reference checks</li> <li>• National criminal records check (Applicants who have lived overseas in one country for 12 months or longer in the last ten years must provide international police check from the relevant overseas police agency. Applicants can obtain a check through an organisation providing international police checks via an internet search)</li> <li>• Pre-employment misconduct screening</li> <li>• Working with Children Check both for Victoria and New South Wales</li> <li>• Current Driver’s License</li> </ul>   |
| <p><b>Cultural safety in the workplace</b></p>  | <p>Mallee Sexual Assault Unit, Mallee Domestic Violence Services recognises the important and unique contribution Aboriginal and Torres Strait Islander</p>   |



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|                                 | <p>employees make by bringing their unique skills, knowledge, and experience to the workplace. They also contribute important insight into how Mallee Sexual Assault Unit, Mallee Domestic Violence Services can provide for and engage with Indigenous clients and communities more effectively.</p>   |
| <b>Conditions of Employment</b> | <p>Salary and conditions are in accordance the SCHADS AWARD 2010. Salary packaging and Remote Housing incentive is offered with this position.</p> <p>Monthly RDO accrual for full time employees based on their 40-hour working week.</p> <p>All offers of employment are subject to a satisfactory Criminal Check, Working-With-Childrens Check NSW &amp; Vic, current driver's licence.</p> <p>All offers of employment with Mallee Sexual Assault Unit, Mallee Domestic Violence Services are subject to a six-month probationary period. All staff members will participate in an annual performance review.</p> <p>Pre-existing Injury disclosure prior to employment will be required for all existing medical, health and physical injuries/conditions.</p> |

### Acceptance of Position Description requirements

To be signed upon appointment

#### Employee

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_