



MALLEE SEXUAL ASSAULT UNIT INC. MALLEE DOMESTIC VIOLENCE SERVICES

POSITION DESCRIPTION

<u>TITLE:</u> Social Work Graduate – Family Violence and Sexual Assault Case Manager	<u>DATE:</u> June 2021
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AWARD: Social, Community, Home Care and Disability Services Award 2010

REPORTS TO: Senior Practitioner

POSITION TYPE: Full-Time

MALLEE SOCIAL WORK FAMILY VIOLENCE COLLABORATIVE GRADUATE PROGRAM:

The Rural and Regional Family Violence Social Work Graduate Program provides a meaningful, challenging and rewarding graduate year for new and recent graduates. Graduates will be part of a collaborative program across the Mallee, with partner agencies (SCHS, MDVS, MDAS) supporting graduates to receive a unique and comprehensive Family Violence sector experience during this graduate year.

The Program will support graduates as they transition into the family violence sector through:

- monthly half-day Communities of Practice sessions, focusing on contemporary family violence practice.
- training and professional development opportunities and graduate health, safety and wellbeing supports.
- a reduced caseload to allow time to attend training, professional development, supervision, and mentoring sessions.

These positions are for 12 months, with the opportunity of further employment following successful completion of the graduate program.

MISSION STATEMENT:

To reduce the prevalence and impact of sexual assault and domestic violence in the Mallee through partnerships which raise community awareness and undertake preventative and early intervention strategies and provide specialist and coordinated care valued by survivors of sexual assault and domestic violence, meeting safety needs, and facilitating their empowerment, dignity, and reintegration into communities of choice.

OUR VISION:

To be recognised as the national leader in the prevention of sexual assault and family violence and the provider of services of excellence to victims / survivors of crime.

ORGANISATIONAL CONTEXT:

The Mallee Sexual Assault Unit Inc. Mallee Domestic Violence Services provides services to victim survivors and significant others of sexual assault and domestic / family violence. The components of the service consist of crisis care, counselling services, advocacy, community education, outreach support, information, and referral services. The service is non-discriminatory, providing equity of access to all victims / survivors and significant others of sexual assault and domestic / family violence.

INTEGRATION:

Mallee Sexual Assault Unit Inc. (Mildura) is at the forefront of emerging practice and significant changes across the sector. We are co-located in the Multi-Disciplinary Centre (MDC) with Victoria Police, Sexual Offences and Child Abuse Investigation Team (SOCAT) and Department of Health and Human Services, Child Protection. In this specialised model partner organisations work to support adult and child victims from the point of first disclosure of sexual assault through to criminal prosecution. The MDC seeks to provide victims of sexual assault and child abuse safety, support, and access to justice within an integrated, seamless and multi-disciplinary environment.

PURPOSE:

The Family Violence Sexual Assault Graduate will be employed to work across the service delivery areas of MSAU-MDVS to gain comprehensive experience of the Family Violence and Sexual Assault Services provided by the organisation. The program will include professional development and professional experience days with partner agencies Sunraysia Community Health Service and Mallee District Aboriginal Services. This is a highly supportive and educational role aimed at providing graduates with the opportunity to apply their skills and knowledge whilst being supported to further strengthen their capacity as a Social Worker entering the field of Family Violence.

RESPONSIBILITIES:

The Family Violence Sexual Assault Graduate will work across the MSAU-MDVS Support Worker - Counsellor Advocate, Intake and Refuge specialty areas during their 12-month program. Graduates will work as a part of the team fulfilling duties including but not limited to:

- Perform intake and first point of contact duties for clients accessing the service.
- Assessment of the eligibility, nature, and urgency of requests for service.
- Provide direct care and support for victim survivors of sexual assault and domestic violence.
- Provide crisis intake, counselling, support, information, and assistance to all users of the service in crisis and/or requiring follow-up support/referral.
- To facilitate access to other services and resources and advocate on behalf of clients when requested.
- Work as part of a team ensuring the provision of a safe and supportive client led environment.
- Provide information to other services and the community in relation to issues of sexual assault and domestic violence and its effects, to help foster community responsibility in addressing issues and advocating change.

KEY SELECTION CRITERIA:

Essential:

- Bachelor's Degree in social work (psychology, criminology, or relevant allied health qualification will be considered and you must have graduated in the last 24 months to be eligible for this program).
- Clear Victorian and N.S.W Working with Children's Check and National Police Check.
- Victorian Drivers License.
- Demonstrated sound understanding of Child Safe Standards and Children's, Youth and Families Act 2005.
- Willingness to promote the cultural safety of children from Aboriginal and CALD backgrounds and any child with a disability.
- Understanding of a client's right to access the service regardless of their country of birth, language, culture, race or religion, sex, sexual orientation, or disability.
- Knowledge and understanding of the gendered nature of family violence and violence against women and children and the distinctions between violence experienced and perpetrated by men and women.
- Teamwork: cooperates and works well with others in pursuit of team goals, collaborates and shares information, shows consideration, concern and respect for other people's feelings and ideas, accommodates and works well with the different working styles of others, encourages resolution of conflict within the group.
- An ability to communicate and liaise effectively with fellow team members and other local and state-wide agencies and services.

POSITION REQUIREMENTS:

- To attend supervision as required by the Graduate Program.
- To attend professional development and professional experience days as required by the Graduate Program.
- To participate in meetings as deemed appropriate by direct line manager.
- To collect and accurately record relevant data.
- Demonstrated ability to plan, prioritise and time manage.
- Demonstrated ability to work collaboratively and take direction from colleagues.
- Excellent communication and interpersonal skills.

GENERIC:

- Abide by Mallee Sexual Assault Unit Inc. Mallee Domestic Violence Services ethos, policies, and procedures.
- Participate in Mallee Sexual Assault Unit Inc. Mallee Domestic Violence Services Supervision and Performance Appraisal Program.
- Undertake not to reveal to any person or entity any confidential information relating to clients of the service and employees, policies, processes, and dealings and not to make public statements relating to the affairs of Mallee Sexual Assault Unit Inc. Mallee Domestic Violence Services without prior authority of senior management.
- Cooperate with all health and safety policies and procedures of Mallee Sexual Assault Unit Inc. Mallee Domestic Violence Services and take all reasonable care that any actions or omissions do not impact on the health and safety of others in the workplace.
- Maintain, be aware of and abide by legislation applicable to the role.

OTHER RELEVANT INFORMATION

Support and pre-employment checks

Funding for relocation may be available on application, this program is funded through Family Safety Victoria.

Pre-Existing Injury

Prior to any person being appointed to this position it will be required that they disclose full details of any pre-existing injuries or disease that may be affected by employment in this position.

Salary Packaging

Generous salary packaging available upon application.